

CODE OF CONDUCT

- Dadabhoj Construction Technology Limited (DCTL) understands that retaining the confidence of its employees, shareholders, customers and other stakeholders is very important to the growth of its business.
- DCTL's Code of Ethics forms the foundation of how we conduct business and work together to achieve our goals. DCTL is committed to achieving the highest level of ethical conduct and standards and we believe this is extremely important to the success of our Company.
- DCTL follows ethical and responsible business practices when conducting its operation.
- To respect each other and to provide employees with a safe place to work, satisfying and rewarding employment, on-going professional development and an open team environment.
- Ensure that any information entrusted to us by our clients is kept confidential, except when disclosure is authorized by them or required by applicable laws, rules or regulations. Even internally, this information will be shared strictly on a "need to know basis".
- We always try to build confidence, reliability and trust by ensuring fulfillment of our commitments with suppliers and service providers.
- The Company is committed to promoting and providing a safe working environment for all employees and to complying with all applicable environmental regulations. DCTL takes a proactive approach to health, safety and environmental matters. We also actively participate in contributing to the betterment of society. To the extent practical, DCTL will be involved in community, education or donations programs.
- We always confine to the prevailing laws. Utmost care is taken by us to discharge all our legal responsibilities.
- We have implemented a very sound and reliable internal control system in our organization, which is well understood by all of our employees and parties dealing with us.
- Financial planning is a core activity of our system through which we ensure efficient and effective utilization of financial and human resources.
- Financial reporting system employed by us is very effective and transparent is being relied upon by society at large.